



The official monthly publication of the Alabama Department of Public Safety

The **BLUE LIGHT**

December 2006

The Honorable Bob Riley
Governor

Colonel J. Christopher Murphy
Director

Lt. Colonel Robert Goodner
Assistant Director

Major Patrick Manning
ABI Division

Major Roscoe Howell
Administrative Division

Major F.A. Bingham
Driver License Division

Major Cary Sutton
Highway Patrol Division

Major Ken Hallford
Protective Services

Major Charles Andrews
Service Division

Major Glenda Deese
Special Projects

Murphy Takes Lead at DPS, Goodner Promoted to Assistant Director



Riley swears in Murphy as director of the Alabama Department of Public Safety as Mrs. Murphy looks on.

Promising to lead the Alabama Department of Public Safety forward, Col. J. Christopher Murphy was sworn in as DPS's new director Dec. 1. Family and friends joined Murphy in the Governor's Office to watch as Gov. Bob Riley administered the oath of office.

During a busy first day on the job, Murphy's first official act was to promote veteran trooper and former Troop C Commander Robert Goodner to serve as the department's assistant director. Goodner succeeds

Lt. Col. Glenda Deese, who, as major, has assumed responsibility for special projects, including the Alabama Criminal Justice Training Center.

Murphy made clear that he would be an active director and that his single goal is to better the department. "I want to see things from a different perspective, and I want to focus on working as a team to change things for the better at Public Safety," he said.

Inside



Staff Meeting Summary	2-3
Fond Farewell to Col. Coppage	5
Classes 2006-B, C Graduate	6
Hyatt Named Examiner of Year	8
ICAC Satellites at CJC	9
DPS Remembers K-9 Miriza	11
People You Know!	13

Continued on Page 2



Murphy, continued from Page 1

"I believe, as scripture tells us, that 'a people without vision will perish,' and I believe a leader without vision is ineffective," he said.

Murphy's focus on working cooperatively to move the department forward prompted several early changes, including reassignment of DPS's division chiefs. "I want a fresh set of eyes looking at what we do," said Murphy.

Under the changes, which were effective Dec. 1, Maj. Charles Andrews moves from Administrative to Service; Maj. F.A. Bingham from Protective Services to Driver License; Maj. Ken Hallford from ABI to Protective Services; Maj. C.R. Howell from Driver License to Administrative; Maj. Patrick Manning from Highway Patrol to ABI; and Maj. Cary Sutton from Service to Highway Patrol.

At his first staff meeting, Murphy emphasized that the interests of the department are primary, eclipsing individual and divisional aims. "The desire to make this department its very best should be ever present in our judgments and our actions," he said.

"I want you to be forward-thinking and progressive. I want each of you to be cooperative with the other divisions and seek out ways we can coordinate and streamline operations; how we can do more with less by cooperating and collaborating," said Murphy.

Murphy also announced issuance of his first directive, which seeks to ensure "that we speak with one voice." The directive requires that "no issue of interest related to merit raises, promotions, transfers, reassignments or departmental fiscal or appropriation matters concerning this Department is

to be discussed outside of this Department." It further directs that all communications with members of the legislature, executive branch and other state agencies regarding departmental issues must be approved by the director or assistant director.

"This directive stems from my conviction that Public Safety's strength lies in the clear understanding and unified expression of DPS's mission," said Murphy. "We are 1,387 employees, six divisions, and *one* department."

Murphy said he will hold staff meetings each Monday morning and will summarize meetings in a report to the department. "I think it is healthy for the department to know where we are heading," he said. "I will strive to have a very transparent administration."

The first staff meeting summary report follows.

Department of Public Safety Staff Meeting Summary Dec. 4, 2006

Col. J. Christopher Murphy convened a meeting of the assistant director, Lt. Col. Robert Goodner, and Majors Charles Andrews, F.A. Bingham, Glenda Deese, Ken Hallford, C.R. Howell, Patrick Manning and Cary Sutton. Also attending were assistant division chiefs and representatives of the Financial Services, Legal, Personnel, Public Information, and Standards and Integrity units.

The colonel briefed staff on his background and experience, and shared with them information about his philosophy and vision for leading the department. He emphasized that it is important for leaders of the department to work together and said, as director, "I set the tone. I set the pace. I set the vision." Col. Murphy acknowledged internal and external challenges facing the department and vowed to bring his experience, skills and knowledge to work on behalf of the department. "I do come to you with a desire to work as a team to take on whatever challenges we have," he said. Col. Murphy told staff he wants to use their experience, knowledge, expertise and love of DPS to move the agency forward. He asked for their support and assistance to advance the department in the right direction and address issues and poor perceptions of DPS.

Col. Murphy said he has had very candid discussions with Gov. Bob Riley, Chief of Staff Toby Roth and State Finance Director Jim Main. He also said he planned to "hit the ground running" and has done his "homework" prior to assuming the lead at DPS, seeking the advice and counsel of retired DPS directors

Continued on Page 3

*Staff meeting summary, continued from Page 2*

and other Public Safety retirees, sheriffs, chiefs of police, district attorneys, APOST members, legislators and others.

He focused on the following specific areas of importance:

- ◆ Integrity and ethics. Individual integrity is the most important quality that each brings to the table. The colonel said law enforcement should be held to a higher standard. He said he will hold staff to the highest of integrity and ethical standards in official and personal business and in all dealings with superiors, subordinates and peers. He said he wants all employees to consider customer service in all their contacts; he requires courteous, professional and helpful behavior and will not tolerate abusive or disrespectful conduct.
- ◆ Accountability. Col. Murphy said he takes very seriously that the governor holds him accountable, that he holds staff accountable, and that division chiefs hold their employees accountable. He said problems will be dealt with, not promoted or transferred.
- ◆ Leadership. The colonel asked true leadership from staff. "Managers manage things and leaders lead people," he said. He asked for the staff's vision to change things for the better.
- ◆ Teamwork and cooperation. The department can grow, prosper and advance under leadership of the director, assistant director and staff working together as a team.

The colonel reviewed the following specific matters:

- ◆ Division chiefs are responsible for developing a short- and long-term strategic plan for improvement. The plans will be consistent with the governor's "Plan 2010" and with the department's mission. They are to be submitted to the director March 1.
- ◆ In addition to an overhaul of the academy, Maj. Deese will coordinate recruiting and coordinate an integrated COOP plan for the department.
- ◆ DPS will conduct a thorough property review.
- ◆ Customer service and employee attitude in driver licensing and throughout the department are a priority.
- ◆ The promotional testing cycle for sworn personnel needs to be reviewed, perhaps through establishment of a focus group to review requirements, perceptions, lags in promotion and ways to make it systematic.
- ◆ Retired Capt. Chuck Franklin will work as a consultant beginning in January 2007 to reinvigorate the trooper reserve program, working under Maj. Sutton's command and with Maj. Deese, APOST and the colonel.
- ◆ Each major will visit each subordinate office or section at least four times a year; each Highway Patrol, Driver License and ABI field commander will visit every sheriff, police chief and district attorney in their districts at least twice a year. The visits are to be documented.
- ◆ District attorneys have reported that DPS personnel are failing to show up for court and bypassing DA offices. The DA offices must be notified regarding court appearances, and the District Attorneys Association has agreed to formulate presentations on the judicial process for DPS personnel.
- ◆ All supervisors in all ranks are to dress in Class A uniforms or proper business attire (for men, a coat and tie). The only exception is for activities related to an operational need.
- ◆ The colonel wants a clearer understanding of communications prior to committing DPS to another study of communications needs and solutions.

Lt. Col. Goodner said Col. Murphy and he are committed to providing the guidance and framework to staff to ensure that each division is as competent functionally as possible. He emphasized the focus on DPS's core mission and asked division chiefs to prepare quarterly divisional action plans beginning in February 2007. He said the plans are to follow the protocol of "command statistical data," to indicate statistically what factors are driving the department's responses and/or actions and to serve as an indicator of the department's responsiveness to the needs of the state.

Lt. Col. Goodner reviewed strategic management planning as a means of setting the department's tone and vision. The process sets and demonstrates goals and objectives with regard to operations, facilities and personnel.



Murphy, Goodner Bring *Combined Experience to Work for DPS*

With family members in attendance, J. Christopher Murphy was sworn into office Dec. 1 by Gov. Bob Riley to serve as Public Safety's new director.

Murphy succeeds Col. Mike Coppage, who announced his retirement after serving as DPS director during Riley's first term.

Murphy comes to DPS with a vast background in law enforcement. He recently retired from the U.S. Secret Service, where he served as special agent in charge of the Birmingham district office since 2002, commanding four Secret Service offices in Alabama and three in Mississippi.

While with the Secret Service, Murphy provided protection for presidents and vice presidents beginning with President Reagan. He has worked protective details for Presidents Ford and Carter after they left office, for presidential candidates, and for a host of foreign heads-of-state visiting the United States.

He began his law enforcement career with the Auburn Police Department in 1978, and later worked as a special agent for the Tennessee Bureau of Investigation before joining the Secret Service.

Murphy earned a bachelor's degree in criminal justice from Auburn University and a master's degree in criminal justice administration from Troy University.

He and his wife, Nancy, have three sons.

Following his swearing-in, Murphy promoted Capt. Robert Goodner to the rank of lieutenant

colonel, welcoming him as DPS assistant director. Goodner was accompanied by his wife, Michelle,



Murphy reads certificate of promotion to Goodner.

and mother, Mrs. Ida Goodner.



Mrs. Goodner proudly affixes her husband's oak leaf insignia.

In his new assignment, Goodner will serve as immediate supervisor for the division chiefs and serve at the pleasure of the colonel.

Goodner, a 22-year career trooper, was sworn in as a trooper in 1985. He served in the Highway Patrol Division and as an instructor at the Alabama Criminal Justice Train-

ing Center until 1993, when he was promoted to the rank of corporal and assigned to the Birmingham Post, Troop C. Goodner was promoted to ser-

Continued on Page 10



Farewell Reception Honoring



Col. W.M. Coppage

DPS staff, colleagues and friends gathered at headquarters to bid Col. Mike Coppage a fond farewell at a late November reception held in his honor. Coppage was showered with gifts and words of gratitude for his leadership from Gov. Bob Riley, division chiefs, employees and friends.





CLASSES 2006-B, C GRADUATE, Twenty-seven Troopers Take Oath of Office

'You have earned the right to wear a badge'



Class 2006-B with ACJTC staff



Class 2006-C with ACJTC staff

Class 2006-C

NAME	COUNTY	POST
Donald Blackmon	Lee	Opelika
Chadrick Butts	Talladega	Jacksonville
Darrell Collins	St. Clair	Birmingham
Jeffrey Harp	Coosa	Alex City
Heath Heaton	Marengo	Selma
Darryl Phillips	Elmore	Montgomery
James Springfield	Blount	Birmingham



Attorney General Troy King addresses Class 2006-B

Col. W.M. Coppage, Department of Public Safety director, administered the oath of office to commission 27 new Alabama state troopers during graduation exercises Nov. 9 and 16.

DPS's first accelerated class, 2006-C, was sworn into the trooper ranks Nov. 9. Seven trainees made the transition to trooper after a 12-week curriculum tailored for state law enforcement, including 80 hours of accident investigation, pursuit driving, firearms, radar enforcement and defensive tactics. The accelerated class trainees were required to be certified by the Alabama Peace Officers Standards and Training Commission, exempting them from minimum standards requirements at the academy and reducing their training weeks. The new troopers reported to their Highway Patrol assignments Nov. 16 to begin training with veteran road troopers before receiving independent assignments on Alabama highways.

Alabama Attorney General Troy King served as guest speaker at the Nov. 16 graduation of Class 2006-B, telling the new troopers, "Today, you become the newest heroes in Alabama. You have earned the right to wear a badge. You have accepted a challenge which too many in our state take for granted – a challenge to preserve the peace and protect the innocent from danger. Today, you have become an Alabama state trooper. On behalf of the state that you will serve, I salute and thank you."

Class coordinator Tpr. John Bishop presented awards recognizing outstanding achievement among

class members. James Moss earned the Academic Award for achieving the highest overall grade point average. Fitness awards went to Benjamin Moore for attaining the highest level of physical fitness and Donald Leger for achieving the greatest improvement in physical fitness. For demonstrating a high level of knowledge and ability in defensive and pursuit driving, Cleophus Robinson received the Highway Response and Driving Award. The Firearms Award went to Rodney Hawkins for exhibiting the highest level of knowledge, skill and safety in firearms training.

Family members and friends were on hand to witness the swearing-in ceremony for the new troopers, who successfully completed 22 weeks of rigorous training at the Alabama Criminal Justice Training Center in Selma. They reported to their duty stations Dec. 1 for additional field training under the supervision of veteran state troopers before beginning independent patrol duty.

Coppage congratulated the members of both classes on their achievement at the academy and wished them success as they begin their duties as patrol officers.

"The career path you've chosen is a high calling," said Coppage. "I urge you to let the department's motto – courtesy, service, protection – guide your efforts as members of the Highway Patrol and throughout your careers as Alabama state troopers."

Continued on Page 8



Members of Class 2006-B at graduation ceremony.



Hyatt Tapped as 2006 Examiner of the Year



(Shown l-r) Nominees Beth Marler, Joseph Day, Phyllis Salter, Michael Mason and Rebecca Gregory are pictured with Hyatt, Col. Mike Coppage, Maj. Roscoe Howell and Capt. Harry Nail at awards ceremony.

Day in and day out, Alabama's driver license examiners work to fulfill the unique challenges of their jobs, handling an increasingly heavy workload and striving to remain courteous and professional at all times. These examiners' efforts do not go unnoticed. Annually the Driver License Examiner of the Year Award recognizes the hard work and dedication of Alabama's examiners.

At the announcement of this year's winner, Barbara Hyatt was surprised and delighted to be named 2006 Driver License Examiner of the Year. "Oh, my goodness. I was stunned," said Hyatt, DL examiner I from Quad Cities.

Hyatt was distinguished for exemplifying excellence through her understanding of the department's practices and procedures and relying upon them to admirably carry out her responsibilities to the fullest.

"A lot of people went through a lot of trouble to make it (the award ceremony) special for us," said Hyatt. "The care and attention to detail was really nice and overwhelming. I really appreciate everything that everyone did."

Hyatt is a 15-year veteran of DPS who said she

strives to make her job fun and create a pleasing atmosphere for her peers and customers. Her kindness and sense of humor are attributes that help to placate nervous applicants.

Hyatt and her husband of 40 years have three adult children and 15 grandchildren, 10 of whom are adoptive. Active in her church, Hyatt is a senior choir member and has taught Sunday school for many years. In her leisure time, this busy lady enjoys cooking, writing and spending time with her family.

Nominations for the examiner award are submitted by each district commander and then forwarded to a panel of independent, non-DPS judges for evaluation on criteria that include loyalty, trustworthiness, courtesy, kindness and helpfulness.

Graduation, continued from Page 7

NAME	POST	COUNTY
William D. Burks	Montgomery	Montgomery
Joshua D. Colquitt	Huntsville	Jackson
Gary L. Garrick	Mobile	Clarke
Rodney Hawkins	Jacksonville	Clay
Marie B. Heacox	Jacksonville	Clay
Tommy Horton, Jr.	Tuscaloosa	Tuscaloosa
Edkenjunta Jones	Selma	Dallas
Donald A. Leger	Montgomery	Montgomery
Tarvares D. Mallard	Montgomery	Elmore
Benjamin M. Moore	Tuscaloosa	Greene
James H. Moss	Decatur	Morgan
James S. Nelms	Opelika	Russell
Lee M. Phillips, Sr.	Selma	Dallas
Eric C. Pippens	Tuscaloosa	Tuscaloosa
James H. Polk	Montgomery	Chilton
Cleophus Robinson, Jr.	Tuscaloosa	Tuscaloosa
Howard S. Smith	Selma	Perry
Stephen R. Sprotte	Evergreen	Conecuh
Mark A. Sylvester	Decatur	Cullman
Jon M. Terry	Tuscaloosa	Pickens



ICAC Satellite Offices

Online to Protect Children



Marie Sledge, Lynnette Johnson and Youngblood assist participant with registration at ICAC Satellite Office Workshop.

For more than 30 million children in the United States alone, surfing the Internet has become a favorite pastime. And while the Internet places worlds of helpful information at a child's fingertips, it also presents unparalleled opportunities for child pornographers, pedophiles and other sexual offenders to victimize children.

This is why the Alabama Bureau of Investigation has taken a leading role in combating Internet crimes committed against children. Through its Internet Crimes Against Children program, ABI seeks to detect sexual offenders who use the Internet to commit crimes against children.

According to ICAC Coordina-

tor Sgt. Karl Youngblood, Alabama's program is one of 46 coordinated local task forces nationwide that engage in proactive investigations, forensic examinations, effective prosecutions and community education. ICAC-trained officers with the ABI conduct online, undercover investigations and conduct forensic analysis of computers seized in ICAC investigation, Youngblood said.

"Due to the number of child solicitation cases within Alabama, ICAC decided that it was imperative that we solicit the support of sheriff offices and police departments to help police their communities," said Youngblood. He said the program is funded by a grant

from the U.S. Department of Juvenile Justice and Delinquency Prevention.

The number of arresting officers working Internet crimes has increased from five to approximately 45, increasing the area of coverage with a reduced response time, said Youngblood. "The satellite agencies will receive equipment and training paid for by the Alabama ICAC grant to prepare Alabama law enforcement to address an increasing problem," he said.

Using laptop computers, the officers, who represent 30 local sheriff and police departments, are trained to receive and investigate cybertips, or leads by an Internet service provider of suspicious activity on a particular account relevant to a child.

Youngblood said the satellite initiative will make Alabama more effective at combating Internet-based victimization of children and can help expedite the investigation of cybertips.

Officers assigned to the satellite offices met at headquarters recently for an ICAC workshop, and Youngblood said attendees gained a better understanding of ICAC's goal and their role in this national objective.

"I also believe that some of the new members now have the knowledge and software necessary to conduct consent-to-search of electronic evidence," said Youngblood.

The workshop included discussion of issues relevant to Internet crimes, demonstrations of various

Continued on Page 10



Tornado Stirs Capital City, Leaving Minor Injuries, No Fatalities

Making the headlines of national news, an F-2 tornado struck Montgomery Nov. 15 about 10:15 a.m., leaving minor injuries and property damage in its wake, but leaving the Capital City breathing a sigh of relief that no lives were lost.

The Montgomery Trooper Post was notified of trees, debris and power lines down in Montgomery and in the Pintlala Community, where tornadic winds ravaged the area. "On the day of the storm, we had only two troopers working in Montgomery County," said Sgt. Jack Clark. "As you can imagine, they went from wreck to wreck." According to Clark, who responded to the community, Pintlala sustained straight-line wind damage of trees, utility poles, barns and mobile homes.

Clark singled out the post's police communication officers for the admirable manner in which telephone calls were fielded and the assistance offered to the general public during the tornado. "As you can imagine, they were flooded with phone calls," said Clark.

The east Montgomery area along the Atlanta Highway received the heaviest damage. A local children's activity center and daycare, Fun Zone, was demolished by winds in excess of 100 mph. First-responders and local law enforcement officers responded to help rescue more than 30 occupants, who were retrieved from the rubble with minor injuries. Additionally, nearby apartment complexes, area businesses and the main postal service facility received damage.

ICAC Satellite Offices, continued from Page 9

technology used in capturing predators, and instruction on administrative procedures required for monthly reporting.

ICAC satellites have been established at the Calhoun, Dale, DeKalb, Elmore, Hale, Lee, Marengo, Mobile, Tallapoosa, and Wilcox sheriff departments; and the Auburn, Dothan, Enterprise, Greenville, Gulf Shores, Hartselle, Huntsville, Lanett, Livingston, Moundville, Opelika, Pell City, Mobile, Montgomery, Sheffield, Sylacauga, Tuscaloosa, and Tuscumbia police departments.

Goodner, continued from Page 4

gent in 1997, while assigned at the Birmingham Post, and he earned promotion to lieutenant and was assigned as operations coordinator for the Highway Patrol Division in 1999.

In 2003, Goodner was promoted to captain and assigned as district commander of Troop E in Montgomery. A year later, he was transferred to serve as district commander of Troop C, in which position he commanded the North Alabama Tactical and Special Operations team.

Goodner is a graduate of Troy University, the FBI National Academy, and the Alabama Military Academy.

He is a 16-year military reservist in the Marine Corps and Army. He served as platoon commander during Desert Storm, attached to the 2nd Armored Cavalry Regiment. Other military assignments included company commander and aide-de-camp to the Alabama adjutant general.

Goodner and his wife, Michelle, are the proud parents of Taylor, Chase and Gi-Gi.



DPS Helps Scout Camporee Learn Preparation is Key



Scouters learn about DPS bomb robot as demonstrated by Barnes and Heeschen.

Just a few weeks before tornadic winds ripped through the Capital City, the Tukabatchee Area Council of the Boy Scouts of America hosted Scout Camporee at Maxwell Air Force Base in early November, focusing on emergency preparedness and welcoming assistance from the Department of Public Safety.

The council's biannual encampment hosted approximately 700 boys, ages 11-18. The theme, Category Five – Be Prepared, centered around teaching scouts to protect their families and communities in inclement weather conditions.

According to Scout Executive Bill Morgan, the council was elated when Tommy Giles, DPS photographer and Tukabatchee Council planning committee member, suggested DPS involvement in this year's event.

"The troopers and ABI agents did a wonderful job in demonstrating aspects of state law enforcement," said Morgan. "Scouts gained tremendous knowledge on where their first call should be in the event of an emergency."

Sgt. Clay Barnes and Agent Robert Heeschen from ABI's Hazardous Devices Unit and Cpl. Daniel Dean and Tpr. Chris Woodard from Highway Patrol's WMD Response Unit gave nine presentations on disaster preparedness to the scouts.

"I was grateful for the opportunity to serve the scouts at the Camporee and believe it was a huge success," said Dean.

The WMD presentations included equipment such as the John Deere Gator, SCBA, and Level B protective clothing. The Hazardous Devices exhibit included the bomb suit, X-ray equipment, and the F6A Andros robot, which seemed to be a favorite among the scouts.



DPS Remembers Friend and Partner K-9 Miriza

Public Safety's K-9 handlers can attest to the truth of the old adage, "dog is man's best friend," and they were saddened recently by the loss of K-9 friend and partner Miriza, who died Nov. 22.

Miriza joined the DPS ranks in 1995, beginning service with Sgt. L.D. Peacock. In 2000, she joined Tpr. Charles Anderson of Mobile, remaining in service with Anderson as her handler until her death.

Miriza was responsible for or assisted Alabama state troopers and other agencies with seizures totaling 3,000 pounds of marijuana, 87 pounds of methamphetamine, 50 kilos of cocaine and \$2 million in currency.

Courtesy, Service, and Protection Since 1935



People You Know!

◆ *New Employees*

Danita Davis	10/16/06	DL Examiner I	DL/Tuscaloosa Examining
Amy Harris	10/16/06	ASA I	DL/Safety Responsibility
Rhonda Harris	10/16/06	DL Examiner I	DL/Opelika Examining
Latrelle Lane	10/16/06	DL Examiner I	DL/Huntsville Examining
Monique Pace	10/16/06	Clerical Aide	DL/Medical Unit
Genetta Johnson	11/01/06	DL Examiner I	DL/Birmingham Examining
Mary Mann	11/01/06	ASA I	HP/Alexander City
Joni Musgrove	11/01/06	DL Examiner I	DL/Mobile Examining
Nathaniel Salter	11/01/06	PCO I	HP/Montgomery
Shanavia Sellers	11/01/06	Clerical Aide	DL/Medical Unit

◆ *Promotions*

Lynnette Johnson	10/16/06	Forensic Tech. Examiner	ABI/ICAC Unit
Teresa Kimbro	10/16/06	ASA II	DL/Processing
Joan Riley	10/16/06	ASA II	DL/Processing
Betsey Shirley	10/16/06	DL Examiner I	DL/Montgomery Examining
Diane Woodruff	10/16/06	DL Supervisor	DL/Reinstatement Unit
Timothy Doyal	11/01/06	Corporal	HP/Jacksonville
Robert Green	11/01/06	IT Systems Tech. Sr.	DL/Montgomery
Byron Piggott	11/01/06	Corporal	HP/Mobile
Philip Taylor	11/01/06	Corporal	HP/Montgomery

◆ *Transfers*

Kevin Cole	10/16/06	HP/Montgomery Post	SER/Aviation Unit
Lois Money	10/16/06	DL/Processing	DL/Medical Unit
James Barnwell	11/01/06	HP/Dothan	HP/MCSU
Anthony Birmingham	11/01/06	HP/Montgomery	HQ/U.S. Marshall's Office
Susanna Capps	11/01/06	DL/Hearing Fraud	HP/Opelika
Jennifer Jacobs	11/01/06	HP/Selma	HP/Dothan
Donald Shepard	11/01/06	ABI/Invest. Services	HP/Selma
Michael Simmons	11/01/06	HP/MCSU (Wt. Detail)	HP/MCSU (Inspector)
Spencer Traywick	11/01/06	ABI/Investigative Services	ABI/CIC (ICAC)
Eddie Wilder	11/01/06	HP/Selma	HP/Tuscaloosa

◆ *Resignations*

Teressa Fikes	10/13/06	PCO II	HP/Selma Post
L'erin Jones	10/15/06	ASA I	DL/Safety Responsibility
Thomas Wiesler	10/17/06	Aircraft Mechanic	SER/Aviation Unit

◆ *Deaths*

Capt. Earl Howard (Retired)	10/23/06	Highway Patrol	Dothan Post
-----------------------------	----------	----------------	-------------

◆ *Births*

Marlina Delilah Jordan born 11/19/06 to Tpr. Marlon Jordan and wife Lydia



Field Training Pilots *ADORE* Software

The process of evaluating new troopers has motivated Public Safety's Field Training and Evaluation Program to implement a new software system on a trial basis. Already the new system, known as *ADORE*, or Automated Observation Reports and Evaluation field training software, has earned praise from field training officers.

According to FTO Coordinator Sgt. Guy Rush, the technology is a welcomed approach in comparison to the old process, which relies heavily on written forms. Traditionally, evaluation forms for each new trooper's file are reviewed by the FTO coordinator and academy commander. Areas of strength and weakness are reviewed to identify training areas requiring modifica-



tion by the academy and to better prepare future trainees for service. The taxing and imperfect process is time consuming and produces increased paperwork for the field training officers, said Rush.

The *ADORE* software allows the FTOs to complete daily observation reports on a laptop computer and, following an electronic signature, download reports to a headquarters server. The software

additionally allows FTO supervisors to quickly assess a trainee's progress to determine what areas of performance require further attention. That means FTOs now can devote more time to addressing trainees' special needs, Rush said.

Rush said the software also can produce charts and graphs to help determine training areas to explore for future classes and provide a comparison of multiple-class progress to project the department's training needs.

"Should the testing phase prove successful, the department may consider expanding the software's use for all incoming trooper classes," said Rush. Now in its pilot phase, the program includes a limited number of new troopers.

Youths Explore Law Enforcement at Magic City Competition



Shelby County Sheriff's Office Explorers pose with Sgt. Tim Sartain and first-place Traffic Stop award.

DPS personnel participated in the Alabama Police Explorer Competition at the invitation of the Jefferson County Sheriff's Office in the Magic City in early November.

More than 120 youngsters participated, representing law enforcement agencies from Hoover, Helena, Pell City, and Calera police departments in Alabama; Panama City and Pensacola police departments in Florida; and the Jefferson and Shelby County sheriff departments.

The competition provided the perfect forum to help educate the youth about the field of law enforcement. Officers presented scenarios on hostage negotiations, traffic/crash investigations, white-collar crime, burglary, traffic stops, felony apprehension and domestic violence.

The youth were given a broadened perspective on law enforcement work following the in-depth competition.

Alabama Department of
Public Safety

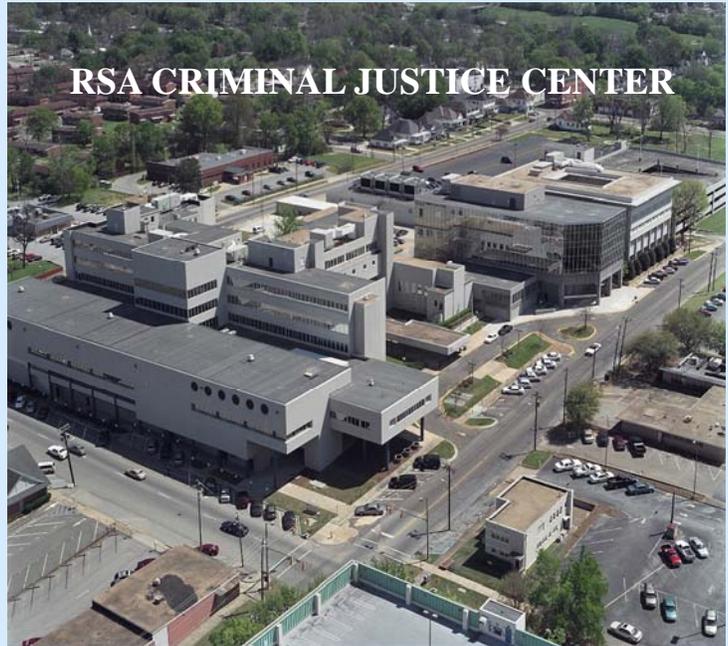


CONTRIBUTING EDITORS:

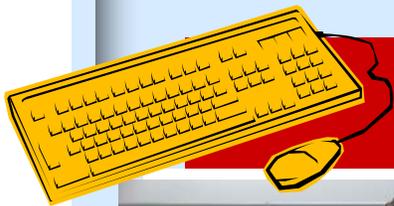
Capt. Loyd Arrington, ABI
Charlotte Kimbrough, Administrative
Capt. Harry Nail, Driver License
Capt. Danny Hall, Highway Patrol
Capt. Neil Tew, Protective Services
Lt. Randy Byrd, Service
Tommy Giles

EDITOR:

Angier Johnson



RSA CRIMINAL JUSTICE CENTER



Can't get to Montgomery? Grab a mouse and visit us in cyberspace! www.dps.alabama.gov



*Upcoming
State Holidays*

Christmas
December 25

New Year's
January 1

*Got a great
story idea?*

Let us know!



Send all news items, updates and comments to: adjohnson@dps.state.al.us



*Merry Christmas
and a
Happy New Year!*

Courtesy, Service, and Protection Since 1935